

APPENDIX A

THE UNIVERSITY Office of
OF IOWA General Counsel
 120 Jessup Hall
 Iowa City, Iowa 52242~1316
 319-335-3696
 Fax 319-335-2830

22 June 2009

M. Casey Mattox, Esq.
Attorney at Law
Center for Law & Religious Freedom
8001 Braddock Rd, Ste 300
Springfield, VA 22151

Re: Christian Legal Society

Dear Mr. Mattox:

This letter responds to the concerns you raised in your June 3, 2009, letter, regarding the amendment of the By Laws of the Graduate and Professional Allocations Committee (GPAC) of the University of Iowa. You noted two provisions in particular: By Laws V(C)(3) and V(D)(8); and you requested that the University bring these By Laws into compliance with its constitutional obligations. Thank you for bringing these concerns to our attention.

We have reviewed the relevant provisions of GPAC's amendments to its By Laws and concluded that By Laws V(C)(3) and V(D)(8) should be removed. The Vice President for Student Services has taken action to remove these provisions. Funding requests submitted by religious student organizations are scheduled to be reviewed by GPAC in September. At that time, all religious student organizations will be permitted to apply for GPAC funds, and GPAC funds

2a

will be allocated in compliance with constitutional standards.

You requested institutional changes to avoid this situation in the future. We decline to provide an exemption from religious discrimination rules for religious student groups, as you have proposed. We have implemented training on these issues, however, for members of GPAC and the Student Assembly Budgeting & Allocating Committee (SABAC).

Again, we appreciate your bringing these issues to our attention. Please feel free to call or write regarding any remaining concerns you might have.

/s/ Maria Lukas

Maria Lukas
Senior Associate Counsel

C: Tom Rocklin
Tom Baker